



Contents Page				
Section				
Section				
Section 1: General Guidance Notes				
A Ba	ckground & Context	3		
	ho can apply?	5		
	oout The Legal Services	5		
	anging Regulator	6		
	QS Membership	6		
	portant Information for Persons and Bodies with a Material Interest	6 7		
	Fit and Proper Test			
	itability Tests	7 8		
Section 2: Beneficial Owners, Officers and Managers (BOOM) and Key Personnel				
Section 3: Adverse Information				
Section 4: Preparing to Apply and Collating Evidence				
A CL	C Practice Application Supporting Synopsis	12		
B Po	licies and Procedures	13		
C Fi	nancial Information	15		
D Ac	lditional Evidence	15		
Section 5: The Application Process				
Step 1	. An Expression of Interest	16		
Step 2	Meet with the CLC Licensing Team	16		
Step 3	Professional Indemnity Insurance	17		
Step 4	Complete and submit all Application Forms	18		
Step 5	Completeness Review	19		
Step 6	Screening	19		
Step 7	Determining Application Acceptance	20		
Step 8		20		
Step 9		21		
Step 1		22		
Step 1		22		
Section 6: Additional Information				
	ppointing Representation	23 24		
	by to submit an Appeal	24		
	Revocation of Licences issued by Fraud or Error			
	<u> </u>			
Annex 1 - Index Of Documents		25 26		
Annex 2 - Definitions				
Annex 3 – Useful Links				
AITHEA 3 USEIGI LIIRS				



Section 1: Guidance Notes

This guidance is for Practices currently regulated by the SRA or CILEx seeking to change to CLC Regulation.

We have outlined the types of transitions below:

- 1. The **'Switch'** Model (from SRA/CILEx to CLC Regulation) where an SRA/CILEx regulated practice delivering Conveyancing and/or Probate services moves its entire business to CLC Regulation. The firm agrees a 'switch day' with each regulator. Firms seek to 'switch' their lender accounts on the date of switch.
- 2. The 'Hive-Off' Model an SRA/CILEx regulated practice sets up a CLC regulated practice to deliver Conveyancing and/or Probate services. The SRA/CILEx regulated practice continues to deliver other legal services such as family law, litigation, and company commercial services. The SRA/CILEx regulated practice may either
 - (i) run down its conveyancing services over a transition period; or
 - (ii) continue to deliver some (or all) its current conveyancing services.

 Firms seek to hold both an SRA/CILEx and CLC account with Lenders for a 'transitional' period to manage the operational transfer
- 3. A **New** CLC business when the current SRA/CILEx regulated business intends to cease trading

Switch and Hive Off Applications take on average up to three months (90 days) to process. Applications with Adverse Information (pertaining to the practice or its Beneficial, Owners, Officers and Managers (BOOMs)) will be considered complex and can take longer to process.

A BACKGROUND & CONTEXT

The Council for Licensed Conveyancers (CLC) regulates specialist Conveyancing and Probate Lawyers in England and Wales. The CLC was established by the Administration of Justice Act 1985 (the 1985 Act) which enabled the regulation of what is known as a Recognised Body (RB): a practice that must be wholly owned by the regulated lawyers (Authorised Person/s as they are now defined in the Legal Services Act 2007) who will operate and manage the business and deliver the regulated services direct to the public.

The CLC is also subject to the Legal Services Act 2007 which opened up the ownership of practices to non-lawyers (subject to certain checks and tests) and led to the creation of Alternative Business Structures (ABS). The CLC's regulated community is made up of RBs and ABSs and covers a broad range of practice sizes from sole practitioners (SPs) up to large practices with multi-million-pound turnovers.



The CLC's authority as a Professional Body AML Supervisor (PBS) has been ratified by His Majesty's Treasury in Schedule 1 of the Money Laundering Regulations (MLRs) which are the primary pieces of legislation in the United Kingdom in respect of AML.

CLC Practices operate within a range of business models (such as sole principals, partnerships, LLPs and limited companies). Some practices provide specialist services within a wider group structure, providing for example, a combination of legal, financial and/or professional services.

Our approach to regulation is designed to meet the needs of a diverse commercial market. This is why we encourage prospective practice applicants to start discussions about their current or intended business arrangements with us at an early stage. Our focus is on the ability of the owners and managers to provide compliant legal services and manage the risks associated to the legal services they provide.

Each CLC practice is assigned a Regulatory Supervision Manager (RSM) or Regulatory Supervision Officer (RSO). The RSO/RSM is the main point of contact for the practice whether that is to address questions around the code of conduct or to self-report issues. This point of contact encourages an open relationship between the CLC and the practices we regulate. Practices are encouraged to seek guidance and discuss compliance issues at an early stage, which prevents more serious problems from manifesting at a later stage and provides an early insight into potential weaknesses in a practice's controls.

Our approach involves significant close monitoring of practices, and the CLC uses a number of supervisory and enforcement tools, both proactive and reactive. The CLC's approach commences from when a business first applies to the CLC for regulation, when a desk top inspection of the policies and procedures is conducted; and continues throughout the period of regulation, and beyond into de-regulation at the point of closure/wind-up. New practices will undergo a period of enhanced monitoring on being onboarded, that involves review of financial documentations and an initial meeting with the practice with the RSM/RSO.

The CLC also routinely publishes a range of guidance and resources on breach reporting and making suspicious activity reports (SARs) in its AML Toolkit. The CLC also reviews the quality of SARs during inspections and will be undertaking a thematic review.



B WHO CAN APPLY?

1. A **Recognised Body** must:

- a. be registered in England or Wales under the Companies Acts; and
- b. have its registered office in England or Wales and at the place, or one of the places, of business of the Company.

A Limited Liability Partnership (LLP) that must:

- a. be registered in England or Wales under the Limited Liability Partnerships Act 2000;
- b. have its registered office in England or Wales and at its place, or one of its places of business;
- c. have at least two LLP Members.

At least one manager must be a CLC lawyer. (Manager Definition)

- 2. The Licensable Body more commonly known as **Alternative Business Structures (ABS)** must have:
 - a. A practising address in England or Wales
 - b. A Head of Legal Practice (HoLP) who is an Authorised Person in relation to Reserved Legal Activities in England and Wales
 - c. A Head of Finance and Administration (HoFA)

Legal services must be provided or supervised by Authorised Persons licensed by an Approved Regulator, such as the CLC or Solicitors Regulation Authority. Any non-reserved legal activities must be provided or supervised by appropriately experienced and/or qualified persons.

C ABOUT THE LEGAL SERVICES

The Services the CLC Regulates

The CLC is the regulator of choice for businesses intending to offer Conveyancing Services (sometimes referred to as Reserved Instrument Activities) and Probate Activities. CLC Practices may only deliver those legal services which the CLC has expressly licensed them to provide.

Many of the practices we regulate also offer other types of legal services, such as:

Will Writing Estate Planning

Court of Protection Services Administration of Estates
Lasting Powers of Attorney Administration of Oaths



CLC Practices may only provide non-contentious work. A service is treated as contentious when it becomes likely that an application will be made to court, and at that stage a CLC Practice must cease acting.

D | CHANGING REGULATOR

Before Applicants are able to progress an application to become regulated by the CLC and be granted a CLC Practice Licence:

- a. They must satisfy the CLC Practice Licensing Outcomes outlined in the <u>Practice Application</u> <u>Supporting Synopsis</u>
- b. Owners of existing practices must satisfy the CLC that the existing Practice is well managed with motivated Registered Managers and dedicated staff
- c. Owners of the existing practices must satisfy the CLC that they have identified the risks to the business and have policies and procedures which appropriately mitigate those risks

The information provided will help to indicate how well the business is likely to perform under CLC's Regulatory Arrangements.

E | CQS MEMBERSHIP

Conveyancing Firms regulated by the CLC can access lender panel work with no additional accreditation beyond their regulated status. CQS Membership for a CLC-regulated firm would amount to an unnecessary burden on specialist conveyancing firms under tailored regulation.

CQS was established by the Law Society to improve lender confidence in firms represented by the Law Society and facilitate access to lender panel work for its members. It is a scheme operated by a representative body for solicitors. We are not clear about the value of the benefits it provides to lenders or firms' clients. Firms transferring into CLC regulation are expected to terminate their CQS membership.

F | IMPORTANT INFORMATION FOR PERSONS AND BODIES WITH A MATERIAL INTEREST

It is very important that a body providing legal services can meet its regulatory responsibilities. Having an accurate picture of those who control Licensed Bodies is an important part of the CLC recognising any risks to this. Therefore, all Persons' and Bodies intending to hold a material interest must be declared as they are subject to our approval.

The individual completing this form should notify any Registered Officers of the (investing) body that as a BOOM (Beneficial Owner/Officers/Managers) of the body intending to hold a material



interest the CLC requires them to be identified and that they will need to undergo a suitability test; including criminality and sanctions checks, and where appropriate disciplinary checks with other regulatory bodies and verification of funds. Managers are listed on the CLC's Public Register.

Confirmation from the CLC that a body and its Officers have passed the suitability test is required *before* completion of the investment/merger/acquisition can be executed. Also applies to new practice, switching and hive-off applications. The CLC <u>ABS Framework</u> requires the CLC to be satisfied that owners are fit to own.

Where the Beneficial Owner is a corporate body the suitability test will broadly reflect the approach taken in respect of Licensed Body applications. This may include governance arrangements, financial arrangements, and application of the fit and proper test to its Beneficial Owners, Officers and Managers. The CLC needs to be satisfied that the proposed owner and governance arrangements do not demonstrate there is a significant risk of undue or improper influence risk.

G | FIT AND PROPER TEST

Applicants must satisfy the CLC that they are a fit and proper person to practise as a CLC lawyer (see item 8.22 of the Licensed Body (ABS) Licensing Framework for an overview of the type of factors considered when applying the fit and proper test). Licensed individuals must be able and willing to act in a principled manner and deliver the CLC Code of Conduct's Outcomes by complying with its Overriding Principles: -

- Act with independence and integrity;
- Maintain high standards of work;
- Act in the best interests of Clients;
- Comply with your duty to the court;
- Deal with regulators and ombudsmen in an open and co-operative way; and
- Promote equality of access and service.

H | SUITABILITY TESTS

Persons and Bodies holding a Material Interest

The CLC must be satisfied that each manager (Individual and/or the body with a restricted interest) is suitable (S72 and S90, Legal Services Act) and the provisions of LSA Schedule 13, s6(1) set out what the CLC must approve. In summary the CLC is seeking to satisfy itself of the following:

a. the person's (or body) holding of that interest does not compromise the regulatory objectives,



- b. the person's (or body) holding of that interest does not compromise compliance with the duties imposed by section 176 by the licensed body or persons to whom sub-paragraph (2) applies, and
- c. the person (or body) is otherwise a fit and proper person to hold that interest.

In making its determination the CLC will have particular regard to—

- a. the person's (or body) probity and financial position,
- b. whether the person (or body) is disqualified as mentioned in section 100(1), or included in the list kept by the Board under paragraph 51,
- c. the person's (or body) associates, and) any other matter which may be specified in licensing rules.

The CLC will raise an objection to any one of the individuals and/or bodies not unsuitable. *The CLC's object will set out its reasons in a* warning notice (applies to new applicants and notifications concerning existing incoming parties into CLC licensed bodies).

In reference to the <u>CLC's ABS Framework</u>, Warning notices can be served in the scenarios outlined at 8.17 (objecting to the material interest or issuing subject to conditions) or 13.2 (enforcement for non-compliance with regulatory arrangements).

Section 2: Beneficial Owners, Officers and Managers (BOOM) and Key Personnel

BOOM Definition
Registered Manager Definition

Applicants should familiarise themselves with the <u>CLC Licensing Framework</u>. The universal guidance is for individuals intending to apply for CLC authorisations that are categorised as BOOMs. Comprising of the following types of application types:

- 1. Registered Manager (Board Appointee)
- 2. BOOM (individual holding a material interest)
- 3. Head of Legal Practice (HoLP)
- 4. Head of Finance and Administration (HoFA)
- 5. MIRO

Prospective applicants that have not held a CLC Manager/BOOM Authorisation before, must satisfy the CLC that they are:



A Fit and Proper Person - See item 8.14 and 8.22 of the Licensed Body (ABS) Licensing Framework for an overview of the type of factors taken into account when applying the fit and proper test); comprising identity, financial, sanctions and criminality screening checks. and regulatory and disciplinary checks. More information about the types of checks carried out is in the CLC Guidance for Applicants.

In accordance with <u>Recognised Body Recognition Framework</u> and the <u>CLC ABS Licensing Framework</u>, we will be requesting information to assess that BOOMs are suitably skilled and qualified, to be:

- a. fit to own;
- b. fit to manage; and
- c. the body is fit to provide legal services to the public.

All applications incur fees and DBS screening charges and switch and hive off applications take on average three months (90 days) to process.

This includes up to eight weeks to complete Identification, DBS, PEP, sanctions, conduct, and financial history checks.

For clarity we refer to the following:-

- The ABS Licensing Framework. CLC Enforcement Powers 13.22(9). A licence may be suspended or revoked if: We have objected to the (notifiable or existing) holding of a Non-Authorised Person's material interest.
- CLC Regulation and Enforcement Policy. 4.7.5 Material interest conditions/objections/divestiture where there are concerns that a material interest holder in Licensed Body may be demonstrating improper influence i.e. an owner is influencing or attempting to influence the decisions of a Licensed Body or the conduct of Authorised Persons in a way which would constitute a breach of their regulatory duties we will take action. Where there are mild concerns this is likely to take the form of conditions; where the concerns are more serious we are likely to object to the interest and this may ultimately result in divestiture.

Screening

The CLC uses the screening agent Giant to carry out some checks. Standard checks take up to 8 weeks for Giant to complete.

Giant Screening will ask applicants to complete a facial recognition as part of their screening check. They will have three attempts to provide an acceptable facial recognition. If the attempts fail to meet the facial recognition requirements Giant will ask for the applicant to provide countersigned ID&V documents. For more information, and a Candidate Guidance Video please click <a href="https://example.com/here-example.com/he

Giant contact applicants directly to give their consent to the Disclosure and Barring Service (DBS).

The below checks are carried out as part of the CLC DBS checks:



- 1. Spent and unspent convictions
- 2. Cautions, reprimands and warnings received in England and Wales that are held on the Police National Computer
- 3. Identity
- 4. Adverse Financial, CCJ and bankruptcy
- 5. Sanctions
- 6. Directors
- 7. FCA
- 8. Standard DBS

When adverse evidence is reported on the DBS report applicants will be asked to provide a full and complete copy of the DBS report to the CLC and Giant Screening.

Information should be provided to the CLC or Giant within 15 working days of request.

Absence of satisfactory evidence within 15 working days of request is a material omission to an application and the CLC will treat the application as incomplete. This includes non-completion of the Giant screening process.

- 1. convictions for offences involving dishonesty; or deceived or sought to deceive others, e.g. academic authorities, employers or members of the public; or
- 2. repeatedly failed in their Duty to the Court and have unsettled County Court Judgements (CCJs), or other Court Judgements against them,
- 3. failed to disclose to the CLC where they have been the subject of:
 - a. criminal, employment and regulatory investigations, allegations, and findings; or
 - b. financial sanctions such as CCJs, IVs, CVS and bankruptcy.
 - c. Deal with regulators and ombudsmen in an open and co-operative way; and
 - d. Promote equality of access and service.

The wider practice application will be paused whilst the CLC concludes its adverse information enquiries.

Section 3: Adverse Information

In reference to Recognised Body Applications, where the principal Authorised Person must be a CLC lawyer. Licence applicants, unless there are exceptional circumstances the CLC will not be satisfied that an individual is a fit and proper person and will refuse the licence application if they have:

a. convictions for offences involving dishonesty; or



b. deceived or sought to deceive the CLC in the information provided in their application, or in respect of their dealings with others, e.g. academic authorities, employers or members of the public.

It is also unlikely that the CLC will consider Fit and Proper any individuals that are subject to an ongoing criminal investigation/action, regulatory investigations, allegations, proceedings, including unclouded appeal processes, by any enforcement or regulatory body are not able to pursue a licensing application until the outcome of the adverse event is known. This extends to:

- 1. Solicitors, FCILEx lawyers, Legal Professionals or FCA regulated Financial Controllers:
 - a. with unspent suspensions/disqualifications; or
 - b. that have been removed from the Solicitors roll/CILEx or FCA register as a result of disciplinary findings.
- 2. Owners, Directors, Members, Partners, HoLP and HoFA of CLC regulated practices that have been formally notified that the practice is in continued non-compliance and or subject to disciplinary allegations, investigations or proceedings.

In reference to ABS Applications. Candidates seeking to be authorised as BOOMs, HoLP, HoFA, MLRO, unless there are <u>exceptional circumstances</u> the CLC will not have full confidence and will refuse an applicant if they:

- have been convicted of a criminal offence; or
- have failed to disclose information to a regulatory body when required to do so or has provided false or misleading information; or
- have been formally disciplined, sanctioned, or barred by a regulatory body; or
- have failed to comply with the reasonable requests of a regulatory body.

Please also refer to CLC website for clarification on threshold level <u>HoLP, HoFA AND MLRO</u> Experience

Section 4: Preparing to Apply and Collating Evidence

A CLC PRACTICE APPLICATION SUPPORTING SYNOPSIS

The CLC Practice Application Supporting Synopsis is a document comprising of two sections:

- 1. Business Viability and Sustainability
- 2. Owners and Managers Overview

Page **11** of **29**



Download an editable PDF copy of the CLC Practice Application Supporting Synopsis here.

Section 1: Business Viability and Sustainability

In this Section, the business will be required to provide a response to the following Licensing Outcomes:

1. Financing and Ownership

Licensing Outcome: The CLC can regulate this Business

2. Source of Funds/Source of Wealth (Financing/Investment Funds)

3. Experience and Suitability of BOOMs, CLC Managers and Key Personnel

Licensing Outcome: The plan for the business indicates that it will provide legal services which protect the interest of clients

Licensing Outcome: The business has clear lines of accountability (for managers)

Licensing Outcome: The business has suitable (trustworthy, qualified, skilled and experienced)

managers

4. Business Overview, Operating Model, Confidentiality and Data Protection

Licensing Outcome: The plan for the business indicates that it will provide legal services which protect the interest of clients

Licensing Outcome: The business has clear lines of accountability (for managers)

5. The Trading Profile

Licensing Outcome: The plan for the business indicates that it will provide legal services which protect the interest of clients

6. Sources of Work and Referral Strategy

Licensing Outcome: The plan for the business indicates that it will provide legal services which protect the interest of clients

7. Client Profile

Licensing Outcome: The business has in place compliant governance arrangements to protect the interest of the business AND the interest of clients

8. Service Quality and Complaints Handling

Licensing Outcome: The business has in place compliant governance arrangements to protect the interest of the business AND the interest of clients

9. Claims and Claims Management

10. Money Handling Arrangements, AML, Cyber Crime and Fraud Prevention



Licensing Outcome: The business has in place compliant governance arrangements to protect the interest of the business AND the interest of clients

Licensing Outcome: The business has clear lines of accountability (for managers)

Licensing Outcome: The business has suitable (trustworthy, qualified, skilled and experienced)

managers

11. Staff Training and Ongoing Competence Strategy

Licensing Outcome: The business has in place compliant governance arrangements to protect the interest of the business AND the interest of clients

Licensing Outcome: The business has suitable (trustworthy, qualified, skilled and experienced) managers

The business must establish and provided supplementary forms of evidence (if necessary) to show that its BOOMs, Managers and Key Personnel are fit to own and fit to manage.

ABS Framework 8.22 (a) (i) Unless there are exceptional circumstances the CLC will not be satisfied that the individual is a fit and proper person and will refuse the candidate if they have:

- convictions for offences, or disqualifications involving dishonesty; or
- deceived or sought to deceive others, e.g. academic authorities, employers or members of the public.

12. Adverse Information

Un-declared adverse information that later comes to light in the course of the CLC's screening process will be considered a material omission.

Section 2: Owners and Managers Overview

Reporting Beneficial Owners, Officers and Managers (BOOMs), CLC Managers, and Key Personnel (HoLP, HoFA and MLRO)

A reporting template is provided at Section 2: ANNEX 1 - A template must be completed for EACH BOOM, CLC Manager and Key Personnel.

B POLICIES AND PROCEDURES

Businesses must provide copies of:

- 1. All Client facing Terms of Engagement
- 2. Policies and Procedures
- 3. A competed 'Practice-Wide' Anti-Money Laundering Risk Assessment.

 Part of the assessment is that businesses understand which types of polices are required.

 For ease the CLC provides a template for AML Risk Assessments. Businesses can of course use their own preferred templates.

Page 13 of 29



Anti-Money Laundering (AML)

The CLC has developed an AML Policy Checklist which can be located in our AML Toolkit and is available for practices to use. This checklist is used when reviewing AML Policies as part of CLC inspections or dedicated AML reviews.

The AML Policy Checklist was published in February 2024 and can be found <u>here</u> under the Resources Section.

The CLC also published AML, CTF and Sanctions Policy and Procedure Guidance on 20 May 2024 which contains the latest AML Developments and a Policy/Procedure Template for practices to use. This can be found here. The businesses AML Policy must detail the ID&V (KYC) and appropriate enhanced processes.

Due regard must be given to the CLC's <u>Code of Conduct</u>, <u>Licensed Body Code</u> and <u>Recognised Body Code</u>, and <u>Regulation and Enforcement Policy</u>.

Risk Agenda

The CLC provides a range of supportive material, such as our Annual Risk Agenda. Areas covered in the Risk Agenda for 2023 and 2024 included Anti-Money Laundering, Conflicts of Interest, Sanctions, the Accounts Code, Complaints Handling, and Breaches of Undertaking.

2024 Risk Agenda

Useful Information

https://www.clc-uk.org/lawyers/informed-choice/

https://www.clc-uk.org/lawyers/anti-money-laundering-toolkit/

https://www.clc-uk.org/cybercrime-fraud-toolkit/

https://www.clc-uk.org/the-customer-charter/

https://www.clc-uk.org/clc-customer-charter/

Business Continuity Planning (BCP)

CLC Regulated Businesses must have an up-to-date and functional Business Continuity Plan (BCP). A BCP should be explicit about the arrangements necessary to manage all aspects of any transaction in any event that triggers the following:

- a. The absence of the Authorised Person/HoLP/HoFA
- b. Short unplanned absences
- c. Medium and long-term planned absences
- d. Rapid Closure (triggered by death, external events and foreclosure)
- e. Orderly Managed Closure (triggered by retirement, company wind up, planned closure)



Eventualities should include:

- a. Incapacity, dealing with family emergencies, bereavements, death of key personnel or owners.
- b. External events that could trigger a rapid wind-up which means the proper conclusion of legal services is not possible, for example failure to secure PII cover

The BCP must also provide details for:

- a. Cover arrangements, contact details, external notification requirements
- b. Banking mandates
- c. IT systems and website, administration contact details and legacy access
- d. Premises access and management
- e. Legacy file storage management
- f. PII details

Businesses should also plan for safe storage and access to system passwords, and system accesses, banking accesses, PII/Stakeholder contact details to cover the event of incapacity.

C | FINANCIAL INFORMATION

Businesses should be prepared to provide financial information including:

- the last three years management accounts;
- an up-to-date copy of the most recent balance sheet; and
- loan and financing agreements or statements.

D | ADDITIONAL EVIDENCE

Tell us about the Existing Business. Businesses should be prepared to provide:

- ✓ Regulatory Inspection and Monitoring Reports about the Existing Business
- ✓ Allegations, Investigations, and Disciplinary Information relating to any of the Investors, Owners or Key Personnel
- ✓ Its current Professional Indemnity Insurance (PII) Certificate together with the last three years PII Claims history (provided by the insurer)
- ✓ An organisational chart, detailing investors (private and corporate), the key personnel listing lawyers (with Regulatory ID) and non-lawyers, and key functions, such as HoLP/HoFA/Complaints/MLRO/CFO/COO etc

Page **15** of **29**



Section 5: The Application Process

CLC SWITCH/HIVE OFF APPLICATION PROCESS

Most Applications will follow the steps below. The CLC will discuss these steps with businesses in our meeting prior to the application stage.

STEP 1 AN EXPRESSION OF INTEREST

Applicants should email the Licensing Team on <u>licensing@clc-uk.org</u> outlining key information about the current business and the legal services intended to switch or hive off to CLC Regulation.

STEP 2 MEET WITH THE CLC LICENSING TEAM

Applicants are invited to attend a virtual Microsoft Teams Meeting with the CLC Licensing Team. It is important that BOOMs, Managers and Key Personnel attend this meeting because we will be discussing the investment and governance elements of your application, and the associated authorisations and licences required for any key personnel.

We will discuss the financial and regulatory viability and sustainability of the proposed business. In addition, we will explain the following documents and their importance in the application process together with what we expect from you.

A. Sources and Evidence of Investment and Financing:

Corporate or Personal. Including details of the repayment terms or any conditions that would apply because of financial non-performance. You must also explain any relationship the proposed CLC business may have with other existing businesses through common ownership or financing. We will be seeking to establish the appropriate AML checks and whether any due diligence is required on any related business or its owners/officers.

We may request to see copies of the following types of legal agreements:

- Corporate investment, loan, intercompany financing agreements
- Share Purchase/Share Holders agreements
- Exit/retirement packages
- Agree Payment Plans, such as those relating to HMRC arrangements.
- The contracts of employment for the key personnel
- Current employment contracts including restrictive covenants relating to key personnel, in particular the HoLP/HoFA.

Page **16** of **29**



Please Note: This is an entirely confidential discussion but for the meeting to be useful you must come prepared to share information.

B. Practice Application Supporting Synopsis (Outlined in Section 4A):

Your replies should explain how the Practice's organisational structure and operating procedures will effectively identify and manage risk associated to the legal services provided, with reference to properly maintaining consumer protection and regulatory compliance. Typically, we would expect the HoLP/HoFA/MLRO and Registered Managers to contribute to the drafting this document.

C. An Organisational Chart:

You will be asked to upload an organisational chart which should include, non-operational individuals with a material interest and specify individual roles, such as HoLP, HoFA, GDPO, MLRO, together with other key responsibilities such as, complaints handling or specific areas of practice. You must also specify which individuals are licensed or regulated professionals, including the name of the regulator and the individuals regulatory ID, for example SRA: 1234, ICAEW: 1234 and the date that their first licence was granted.

D. Financial Information (Outlined in Section 4C)

E. Policies and Procedures (Outlined in 4B):

The CLC is only seeking to verify that your client facing policies and procedures are compliant. We do not need you to submit any employer related documentation. The application form will ask for specific polices such as a Business Continuity Plan, AML policy and a separate completed practice wide AML risk assessment.

Applicants that are not able to provide sufficient detail in the above documents, when explaining 'how to implement appropriate systems, controls and management processes to ensure the business can operate in a complaint way' risk being rejected on the basis that there is insufficient evidence.

STEP 3 PROFESSIONAL INDEMNITY INSURANCE

You should ensure you have begun discussions to obtain a quotation for Professional Indemnity Insurance Cover (PII) from an Insurer which is a signatory to the CLC Participating Insurance. The CLC encourages firms to seek quotes from more than one insurer.

All practices regulated by the CLC must, as a condition of being licensed, have in place professional indemnity insurance (PII) to indemnify them for any civil liability incurred arising out of regulated



services provided. The CLC runs a Participating Insurers Agreement and CLC regulated practices can seek cover from any insurer that is part of this scheme. This arrangement was put in place in June 2016. Among other things, it sets out a minimum level of cover of £2 million for each and every claim. It also ensures six years run-off cover at no additional cost when a practice closes with cover of £2 million in aggregate.

The minimum terms and conditions were revised in 2022 following extensive consultation. The current minimum Terms and Conditions, Participating Insurers Agreement, CLC Framework, Code and Guidance are linked below.

Background Documents

Below you can read and download the relevant policies and documents. These were amended in June 2022 following extended consultation.

- a. CLC Professional Indemnity Insurance Minimum Terms and Conditions
- b. Participating Insurers Agreement
- c. CLC Professional Indemnity Insurance Framework
- d. CLC Professional Indemnity Insurance Code and Guidance

Contact Details of Brokers and Insurers

Below is a list of brokers and approved insurers. Further details about each scheme can be found by clicking on the links below.

- a. Howden CLC Scheme
- b. Marsh JLT CLC Scheme
- c. Miller CLC Scheme
- d. HERA CLC Scheme

Please Note: The absence of any current and valid quote for PII is a material omission and as a result the CLC will treat the practice application as incomplete.

STEP 4 COMPLETE AND SUBMIT ALL APPLICATION FORMS

All Applications are made though the online platform, DocuSign.

All related applications must be submitted simultaneously, attaching all relevant supporting information.

DocuSign will email applicants from <u>dse@eumail.docusign.net</u> with a unique link to access the digital application form and instructions on how to complete this.



After 28 days of the application form being sent should this not be submitted the link will expire. If the CLC has not received all associated applications within 28 days, it will treat the substantive practice application as withdrawn.

Please Note: Non-responsive applicants delay, and ultimately derail the practice application process. Please ensure all associated applicants are on notice to make their applications within 28 days of receiving the unique link from DocuSign.

STEP 5 | COMPLETENESS REVIEW

A preliminary completeness review is carried out on all individual applications prior to the preliminary completeness review on the practice application.

At this stage in the process, we are looking to identify BOOMs, Managers, HoLP, HoFA, MLRO or CLC Licence Applications that cannot be accepted due to not meeting the standard eligibility criteria, or for having a material omission.

If none are found, the practice preliminary completeness review will be carried out.

The CLC Licensing Team will provide the findings of the review to the practice application contact.

Please Note: Non-responsive applicants delay, and ultimately derail the practice application process. Please ensure all associated applicants are on notice to respond to emails and request for information within 14 days of receipt of any correspondence.

STEP 6 | SCREENING

All licence applications are subject to Fit and Property Screening. This incurs a non-refundable screening fee. All associated fees will be charged in a single invoice addressed to the business, i.e. the practice applicant. For more information regarding fees please visit our website here.

Giant Screening is the Third-Party Screening Agent used to carry out all our screening checks. Giant will contact applicants directly for DBS consent and ID&V documentation. Applicants are required to compete a facial recognition as part of the ID&V process.

Please Note: Non-responsive applicants delay, and ultimately derail the practice application process. Please ensure all associated applicants are on notice to respond to Giant emails and information requests.



STEP 7 DETERMINING APPLICATION ACCEPTANCE

At this stage we are looking to identify any BOOM, Manager, HoLP, HoFA, MLRO or CLC Licence Applications that cannot be accepted due to the following reasons:

- 1. Not meeting the standard eligibility criteria
- 2. Not meeting the CLC Fit and Proper test
- 3. Adverse information which was not declared and was deemed a material omission

Applicants must satisfy the CLC that they are a fit and proper person to practise as a CLC lawyer (see item 8.22 of the Licensed Body (ABS) Licensing Framework for an overview of the type of factors considered when applying the fit and proper test). Licensed Individuals must be able and willing to act in a principled manner and deliver the CLC Code of Conduct's Outcomes by complying with its Overriding Principles: -

- Act with independence and integrity;
- Maintain high standards of work;
- Act in the best interests of Clients;
- Comply with your duty to the court;
- Deal with regulators and ombudsmen in an open and co-operative way; and
- Promote equality of access and service.

We will write to each applicant to advise them whether their application has been accepted.

When an application is accepted a non-refundable administration fee will be charged. All associated fees will be charged in a single invoice addressed to the business, i.e. the practice applicant.

Fees should be paid within 10 working days.

Invoices are payable by debit or credit card held in ANY name. For more information regarding fees please visit our website <u>here</u>.

STEP 8 THE SUBSTANTIVE APPLICATION REVIEW

Practice Applications will be subjected to the following reviews:

- 1. Ownership, Governance and Key Personnel
- Operating Policies and Procedures
 A desktop review by a CLC Inspector will be carried out.
 The Practice Application Contact will be provided with feedback from the review.
- 3. Financial Viability, Sustainability and Forecasts



The Application Assessment will focus on the below areas:

- a. Financial Information
- b. The Practice Application Supporting Synopsis
- c. Compliance of Policies and Procedures.
- d. Compliance and Regulatory Intelligence
- e. Fit and Proper Assessments
- f. Professional Status, Experience and Skills of Managers and Key Personnel

The CLC endeavours to process most individual applications within 42-days and non-complex Practice applications within 90-days. Individual applications submitted as part of a practice application (to be licensed as a CLC Recognised Body or as an ABS) will be considered and processed within the practice application timescale.

The CLC reserves the right to charge additional fees, up to 14 hours' charges at £80.00 per hour on applications containing adverse findings.

STEP 9 LICENSING DECISION

The CLC Licensing Team will advise the applicants of our decision by email.

Decision Outcomes include:

- (i) refusal to grant
- (ii) minded to refuse
- (iii) minded to approve
- (iv) approved, i.e. granted

For more information view the CLC Lawyer Licensing Framework.

When approved we will set out the post approval steps necessary to realise the practical and legal arrangements necessary to issue the practice licence. This must be competed within three months of receiving our decision.

Please Note: This is unless it has been agreed at the outset that a deferred licence issue is required. This may be the case to accommodate restrictive covenants.

Refusing an Application

When minded to refuse the granting of a licence, the CLC will notify the Applicant of the grounds of its concerns and invite the applicant to make representations to address the concerns or to resubmit improved documentation within one month of the date of the notification.

Page **21** of **29**



Applicants may be required to take specific steps the CLC deems conducive to safeguarding the interests of consumers or other regulatory objectives. This may include completing specific educational requirements, or arranging for independent verification of their work, such as an external audit and file reviews. Requirement must be met at the applicant's own time and cost. Refusal to undertake any specified activity will lead to the CLC's refusal to grant the licence.

When refusing to grant a licence, the CLC will notify the Applicant of the grounds on which the rejection was made and the Applicants right for the determination to be reviewed.

STEP 10 | ANNUAL FEES

When a CLC licence is approved, i.e. granted, it will not be issued to the licensee until the Finance Team confirm to the Licensing Team receipt of payment for the appropriate Annual Regulatory Fees.

Annual Regulatory Fees Table

If you are applying to become a CLC Lawyer (Licensed Conveyancer, Licensed Probate Practitioner) or making any changes to an existing CLC licence, the new licence will be issued in your legal name as it appears in your Passport. This applies to any newly issued licences.

- a. Any request to defer the issue of an approved (new and reapplying) licence must be made when the licence application is submitted, as this will change the way we calculate the cost of the annual licence fee.
- b. The CLC calculates the annual licence fee from the 1st day of the calendar month in which an application is approved. This fee will be the pro-rata annual licence fee payment and will be automatically invoiced. Once invoiced, this fee is not changeable and is non-refundable.
- c. The annual licence fee must be paid by 31 October in the current licensing year.
- d. The licence will incept from the date that the licence is generated and issued.

STEP 11 | POST APPROVAL PROCESS

If approved, applicants will be required to complete the final steps before the licence can be generated and issued:

- 1. Ask the PII broker to confirm to the CLC in writing:
 - a. the annual turnover figure provided for the purpose of calculating the annual premium;



- b. that the premium has been paid or that a third-party financier agreement is in place for the payment of the premium; and
- c. obtain the certificate of insurance from the PII broker (expiry date of 30 June)

 Please Note: The PII must incept before the practice licence can be issued
- 2. Pay the upfront portion of the Annual Regulatory Fee and contribution to the Compensation Fund together with any fees associated to individual licences.
- 3. Complete and return the Direct Debit Mandate for the remaining amount owed for the Annual Regulatory Fee.
- 4. Provide copies of all branding and marketing materials, including letter heads and email footers.
- 5. Complete and sign a **Cooperation Inspection Agreement** and any final declarations associated to the key personnel.
- 6. Sign up to and have approved the CLC's Secure Badge on the practice website. This must appear in a prominent place on the Practice's website. The CLC Licensing Team will upon request email instructions on the installation of the Secure Badge once a website has been created.

Section 6: Additional Information

A STATUTORY RIGHT TO APPEAL

Under Section 29(1)(a) of the Adjudication Act 1985 when the CLC refuses an application for a licence an individual may appeal that decision to the Adjudication Panel within one month of being notified of that refusal. That time runs from the date of receiving the CLC licensing refusal letter. The *respondent* must submit an appeal to the CLC within 28 days of being notified of the determination by email.

The *Adjudication Panel* (with a quorum of 3) will determine when it is appropriate to impose sanctions – such as disqualification of the Body or a *Manager*, licence revocation or imposition of a penalty.

No member of the *Adjudication Panel* is a member of the *CLC* Council or an *employee* of the *CLC*. Wherever possible the *applicant* making the appeal will be provided with the decision of the *Adjudication Panel* within 42 days of receipt of the request for the appeal. The CLC reserves the right to extend this to 90 days where needed.

View the <u>Adjudication Panel Procedure Rules 2015</u> and the <u>Adjudication Panel Rules 2015</u>. The Adjudication Panel decision is final. There is no further stage of appeal open to applicants.



B | APPOINTING REPRESENTATION

Rule 10(1) and (2) of the Adjudication Panel Procedure Rules 2013 provide:

(1) A party may appoint a representative (whether legally qualified or not) to represent that party in the proceedings. (2) If a party appoints a representative, that party must send or deliver to the Adjudication Panel and to each other party written notice of the representative's name and address.

C HOW TO SUBMIT AN APPEAL

Appellants should complete and submit a Notice of Appeal to licensing@clc-uk.org. Please ensure that the Appellants Name and Licence Application Type is clearly stated in the subject heading of the email.

Download the Notice of Appeal.

D | REVOCATION OF LICENSES ISSUED BY FRAUD OR ERROR

Should the CLC consider that it has issued a Licence that was obtained by Fraud or Error Under Administration of Justice Act 1985 S28 and by APR 2015, revocation of licences and recognitions obtained through fraud or error

- 18.—(1) Where—
 - (a) it is considered that a licence was issued to any person as a result of error or of fraud on his part, and
 - (b) the CLC decide that there is any question of the Adjudication Panel exercising their powers under section 28(1) of the 1985 Act, the CLC must refer the matter to the Adjudication Panel.
- 18 (2) Where—
 - (a) it is considered that recognition was granted to any Recognised Body as a result of error or of fraud on its part, and
 - (b) the CLC decide that there is any question of the *Adjudication Panel exercising their* powers under paragraph 7(1) of Schedule 6 to the 1985 Act, the CLC must refer the matter to the Adjudication Panel.
- 18 (3) A reference under this rule must—
 - (a) be made in writing,
 - (b) state that it is made under this rule, and
 - (c) set out the allegation and a summary of the facts relied on to support it.

Page 24 of 29



18 (4) A copy of such a reference must be served on the respondent, together with a copy of these Rules.

18 (5) On such a reference, the Adjudication Panel must hold a hearing to determine the allegation.

Please Note: In the case of a Panel's decision to revoke a licence on the basis of fraud or error under Section 28, the AJA does not provide for a Right of Appeal to the First-Tier Tribunal.

E OUR PUBLICATION POLICY

Read the CLC's Publication Policy

F YOUR PERSONAL DATA

Your details will be held by the CLC in accordance with the General Data Protection Regulations (GDPR). For the purposes of GDPR, if you provide any information to us, we will be the Data Controller. For further information about how your information is used, how we maintain the security of your information, and your rights to access information we hold about you, please see our privacy policy which is kept under regular review.

You can contact our Data Protection Officer via email at privacy@clc-uk.org or in writing at:

Council for Licensed Conveyancers

We Work, 120 Moorgate, London EC2M 6UR, Main Line: 020 3859 0904

READ OUR PRIVACY POLICY

G YOUR RIGHT TO COMPLAIN

We work to high standards when it comes to processing your personal information.

If you have any queries or concerns, you can contact us at privacy@clc-uk.org.

If you remain dissatisfied, you can make a complaint about the way we process your personal information to the Information Commissioner's Office.

Page **25** of **29**



Annex 1 - Index of Documents

Documents you will be asked to provide when completing the Switch/Hive Off Application Form.

Section ID	Document Type	Source
1A2	Evidence to show how the SRA Business is formed	
1C1	Schedule of Insurance (PII) for the SRA Business	
1C3	Evidence that the SRA Business or its Owners/Managers have been subject to any ongoing, pending or previous investigation by any Statutory, Regulatory or Governing Body	
1C4	PII Claims Record for the SRA Business	
2A1	Evidence to show how the Business under CLC Regulation will be formed	
2C2	Policy Quote from a CLC Participating Insurer	
3B1	Excel Document of Transaction Volumes	
4A1	Copy of the most recent Approved Regulatory Inspection	
4A2	Explanation of any pending or ongoing Regulatory Investigations	
4A3	Explanation of any pending or ongoing Regulatory Disciplinary Procedures	
4B2	(i) Last 3 year's Management Accounts(ii) Most recent Balance Sheet(covering a minimum of 12 months)	
5A1-A9	Policies and Procedures (Copies of all Client Facing Policies and Procedures)	AML Risk Assessment Template
6A1	Practice Application Supporting Synopsis	<u>Template</u>
6B1	Evidence of Set-Up or Investment Funds	
6C1	Evidence of Cover Arrangements	
6D1	Organisational Charts: (iii) For the existing SRA Business (iv) The Business under CLC regulation	



Annex 2 - Definitions

- **1.1 'Reserved legal activities'** are as defined in s.12 and Schedule 2 of the Legal Services 2007 Act. Currently, there are six reserved legal activities: the exercise of a right of audience (advocacy), the conduct of litigation, reserved instrument activities, probate activities, notarial activities, and the administration of oaths. The CLC currently licenses and regulates Conveyancing Services which are included reserved instrument activities and probate activities and in the administration of oaths.
- **1.2** An 'Approved Regulator' is a body which is authorised to regulate providers of legal services and includes the Law Society, Bar Council, The Chartered Institute of Legal Executives, The Council for Licensed Conveyancers, The Chartered Institute of Patent Attorneys, The Institute of Trademark Attorneys, The Association of Law Costs Draftsman, The Master of Faculties, The Institute of Chartered Accountants in England and Wales.
- **1.3** An 'authorised person' is a person who has been authorised by an approved regulator to carry out reserved legal activities, for example:
 - a. Licensed Conveyancer
 - b. Licensed Probate Practitioner
 - c. Solicitor
 - d. A Fellow of the Chartered Institute of Legal Executives with CILEx Practitioner rights
- **1.4** A 'non-authorised person' is a person who has not been authorised by an approved regulator to carry out reserved legal activities
- **1.5** A 'beneficial owner' is an individual or company which has all the benefits and entitlements of a legal owner, even if not named or registered as the legal owner.
- **1.6** Person or Legal Practice holds a 'material interest' in a Licensed Body if the person, legal Practice (or any of the person's associates or the person and any of the person's associates together):
 - a. holds at least 10% or more shares in the body (or in a parent undertaking);
 - b. is someone able to exercise significant influence over the management of the body (or a parent undertaking) due to their entitlement to exercise, or control the exercise of voting rights;
 - c. is entitled to exercise, or control the exercise of, voting powers in the body (or a parent undertaking), which, if it consists of voting rights, constitutes at least 10% or more of the voting rights;
 - d. is a partner having at least 10% interest in the capital or profits of the partnership; and includes any ultimate beneficial owner of more than 10%.



- 1.7 Registered Manager, is an individual notified to the CLC because they are
 - (i) held out as a Partner (equity or salaried),
 - (ii) an appointed Member, LLP
 - (iii) an appointed Director (shareholding and non-shareholding), LTD, or
 - (iv) nominated officer of a corporate investor; or
 - (v) individual investor.

These individuals are listed on the CLC Public Register. Some investors or nominated officers of corporate investors will be treated as Registered Managers and subject to standard due diligence (financial, disciplinary, sanctions and criminality checks) but will not be listed on the CLC's Public Register.

1.8 An 'insolvency event' is defined as:-

- a. resolution for a voluntary winding up of the body is passed without a solvency declaration (under s.89 of the Insolvency Act 1986);
- b. the body enters administration under the meaning of Schedule B1, para 1(2)(6) of that
- c. Act;
- d. an administrative receiver within s.251 of that Act is appointed;
- e. a meeting of creditors which has the effect of converting a members' voluntary winding up into a creditor's voluntary winding up is held in relation to the body under s.95 of that Act;
- f. an order winding up the body is made.
- 1.9 An 'individual voluntary arrangement' (IVA) is an agreement between a debtor and their creditors. The agreement sets out how creditors will be repaid and normally entails setting up monthly payments over a certain period of time, such as five or six years. Alternatively, if an asset such as property can be sold, the agreement may specify that a lump sum is raised and distributed to creditors of the debtor.
- **1.10** 'Lenders panel' comprises of lawyers who have been approved by lenders to carry out legal work on their behalf in relation to property purchases and re-mortgages.

Page 28 of 29



Annex 3 – Useful Links

1. CLC Regulation

https://www.clc-uk.org/regulation/

2. How to Apply

https://www.clc-uk.org/how-to-apply/

3. Application Stages

https://www.clc-uk.org/application-stages/

4. Forms and Guidance

https://www.clc-uk.org/regulation/forms-and-guidance/

5. Professional Indemnity Insurance

https://www.clc-uk.org/regulation/professional-indemnity-insurance-1/

6. Professional Indemnity Insurance Brokers

https://www.clc-uk.org/regulation/professional-indemnity-insurance-brokers/

7. Annual Regulatory Fees

https://www.clc-uk.org/annual-regulatory-fees/

8. Licensing Application Fees

https://www.clc-uk.org/regulation/application-fees/

9. Anti-Money Laundering Toolkit

https://www.clc-uk.org/lawyers/anti-money-laundering-toolkit/

10. AML Client and Matter Risk Assessments Template

https://www.clc-uk.org/aml-client-and-matter-risk-assessments/

11. CLC Risk Agenda

https://www.clc-uk.org/risk agenda/

12. Practice Application Supporting Synopsis

https://www.clc-uk.org/practice-application-supporting-synopsis/

END OF DOCUMENT

Page **29** of **29**