

Recognised Body Code

Outcomes-focused

Only those bodies able and willing to deliver the *Code of Conduct*'s *Outcomes* are recognised as *CLC Recognised Bodies*.

Delivering these *Outcomes* requires all Recognised Bodies and their stakeholders to act in a principled way in accordance with the 6 *Overriding Principles*:

- 1. Act with independence and integrity;
- 2. Maintain high standards of work;
- 3. Act in the best interests of your *Clients*;
- 4. Comply with your duty to the court;
- 5. Deal with regulators and ombudsmen in an open and co-operative way;
- 6. Promote equality of access and service.

This Code is in place to help ensure *Recognised Bodies* meet these responsibilities.

Recognised Body Code

In this Code 'you' refers to **Recognised Bodies** regulated by the **CLC**, except where 'you' is provided under the heading of a designated role in which case the 'you' refers to that role. Any stakeholder in the **Recognised Body** must not act or fail to act, nor permit anyone else to act or fail to act in such a way as to amount to a breach of this Code.

Governance and operational arrangements

Principles

- You ensure all *managers* and *employees* understand and comply with their regulatory responsibilities and do not compromise the body's duty to the Court or Client.
- 2. You enable the *Manager*s to discharge their regulatory responsibilities.
- 3. You enable *Authorised Persons* to comply with their own regulatory responsibilities.
- 4. You *systematically* prevent, identify and address *improper influence*, allowing independence to be maintained and the rule of law to be upheld.

- 5. You provide a mechanism by which staff can identify regulatory concerns, and any finance-related concerns to any *Manager*.
- 6. You operate *complaints*-handling procedures which consider *complaints* about the *Recognised Body* and any of its *Managers* or *employees*.

Specific Requirements

- You have at least one *Manager* who is a *CLC Lawyer* and have applied for/obtained CLC approval of any such individual.
- 8. At least one *Manager* has experience and qualifications appropriate to the body's profile.
- 9. At least one *Manager* is a member of the senior management team.
- 10. You provide at least one *Manager* with access to the *Recognised Body*'s *manager*s and staff and the CLC whenever necessary and their views are taken into account and the recommendations taken forward wherever possible.
- 11. You specifically authorise at least one *Manager* to dissent from collective responsibility when reporting to the CLC.
- 12. You ensure the at least one *Manager* is notified of any 'fit and proper' issue concerning any *owner*, or Authorised Person.

Business arrangements

Specific requirements

- 13. You have at least one Authorised Person, authorised to provide each *reserved legal activity* the *Recognised Body* delivers.
- 14. You do not employ any person disqualified from being employed by a CLC Body or any person who is not fit and proper.

Manager

Principles

- 15. You understand the regulatory responsibilities of the *Recognised Body*.
- 16. You act upon regulatory responsibility concerns raised by staff.
- 17. You keep up- to-date with legislative and regulatory requirements through targeted Continuous Professional Development.
- 18. You ensure Authorised Persons employed by the body are fit and proper.
- 19. You report to the CLC any governance concerns including *improper influence*.

Specific Requirements - of the Individual

- 20. You are an Authorised Person in relation to one or more *reserved legal activity*.
- 21. You are a 'fit and proper' person and declare to the *Recognised Body* and the CLC any factors affecting this.

Specific Requirements - of responsibility

- 22. You ensure the *Recognised Body* complies with CLC *regulatory arrangements* and any *authorisations, permissions* and *conditions* on its Certificate of Recognition, *promptly* reporting any breach to the CLC.
- 23. You ensure Authorised Persons are able to comply with their regulatory responsibilities, *promptly* reporting to the CLC any breach of this.
- 24. You ensure that no *Non-Authorised Person employee* causes or substantially contributes to the *Recognised Body* or any of its *employee*s, breaching any regulatory responsibility, *promptly* reporting to the CLC any failures to comply.
- 25. You ensure you are informed *promptly* of any circumstance identified under the CLC Notification Code.
- 26. You protect client money and assets at all times.
- 27. You provide administrative arrangements to support the maintenance of high standard of work
- 28. You ensure the *Recognised Body* complies with the CLC's treatment of money requirements, *promptly* reporting any breach of these.
- 29. You ensure that proper records are maintained to evidence the *Recognised Body*'s management and supervision arrangements and how they are applied
- 30. You *promptly* report to the CLC when the body is in financial distress or is at significant risk of becoming financially distressed.